

Brunswick Cricket Club

Statement of Purpose, Club Values and Code of Conduct

2017/18

STATEMENT OF PURPOSE

The Brunswick Cricket Club's Purpose is to:

- Be a community based cricket club for the enjoyment and development of all its members
- Field teams that are competitive and disciplined, and respect the Spirit of Cricket.
- Provide an environment that is safe, inclusive and accessible to all.

VALUES

In pursuing the Club's Purpose, the Club will promote a culture where:-

- We act with fairness and integrity at all times
- We show respect for all Club members, supporters, umpires, opponents and members of the community
- We encourage all members and give them opportunities to develop their skills within competitive teams
- We honour and uphold the Club's history
- We enjoy our time together and support one another to succeed
- We value and recognise the contributions of all members and supporters, on and off the field

CODE OF CONDUCT

The Brunswick Cricket Club's Code of Conduct is based on the Codes of Behaviour that form part of the Cricket Victoria Member Protection By-Law (amended September 2013).

General code of behaviour

All players, administrators, supporters, parents and guardians will meet the following requirements when involved in any Club activity or event:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealings with others.
3. Be professional in, and accept responsibility for your actions.
4. Make a commitment to providing quality service.
5. Operate within the rules of the sport including by-laws and guidelines of Associations with which the Club is affiliated.
6. Do not use your involvement with the Club to promote your own beliefs, behaviours or practices where these are inconsistent with the Club.
7. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
8. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
9. Refrain from any behaviour that may bring the sport of cricket or the Club into disrepute.
10. Provide a safe environment for all participants.
11. Show concern and caution towards others who may be sick or injured.
12. Be a positive role model.
13. Understand the repercussions if you breach, or are aware of any breaches of this Code of Behaviour.
14. Act at all times to protect and promote the sport of cricket in accordance with the Spirit of Cricket.

Senior player code of behaviour

In addition to the General Code of Behaviour, senior players must meet the following requirements in regard to their conduct during any Club activity or event:

1. Play by the rules and abide by the Spirit of Cricket.
2. Never argue with an umpire. If you disagree, have your captain, coach or manager approach the umpire during a break or after the game.
3. Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in Cricket.
4. Work equally hard for yourself and your teammates. Your team's performance will benefit and so will you.
5. Treat all participants in cricket as you like to be treated. Do not bully or take unfair advantage of another competitor.
6. Cooperate with your coach, teammates and opponents. Without them there would be no competition.
7. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
8. Refrain from conduct which could be regarded as sexual or other harassment.
9. Respect the talent, potential and development of fellow players and competitors.
10. Care and respect the uniform and equipment provided to you.
11. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
12. Conduct yourself in a responsible manner relating to language, temper and punctuality.
13. Maintain a high standard of personal behaviour at all times.
14. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
15. Cooperate with coaches and staff in relation to programs that adequately prepare you for competition.
16. Do not engage in practises that affect sporting performance (alcohol, tobacco and drug use.)

Social media code of behaviour

In addition to the General Code of Behaviour, when using social media, a person must not:

1. Abuse others or expose others to content that is offensive, inappropriate or for an illegal purpose.
2. Impersonate or falsely represent any other person, Club or Association.
3. Abuse, harass or threaten any other person, Club or Association.
4. Make defamatory or libellous comments.
5. Use obscene, offensive, insulting, provocative or hateful language.
6. Post material that infringes the intellectual property rights of others.
7. Intrude upon the privacy of other persons, Clubs or Associations.
8. Interfere with the conduct of any event run by Cricket Victoria or with the role and responsibilities of Cricket Victoria as the peak body for the sport of cricket in Victoria.
9. Violate security measures instituted at any facility of Cricket Victoria.
10. Comment in a way that may be construed as harming the reputation of him or herself, or another person, Club or Association.